

# COLLECTIVE WISDOM

*Harnessing the potential of executive teams*



**Discover** how you can make better decisions about the complex problems you face each day by harnessing the collective wisdom of your executive team!



A great deal of *your success* as a leader depends upon your ability to size up the situation before you and make intelligent choices about how to proceed. However, as you progress to higher levels of leadership, challenges become more complex. Fortunately, you also become a leader of leaders. Research shows that the saying two heads are better than one is true. Each

member of your leadership team has a wealth of wisdom waiting to be tapped. With the right intent and the right process, groups come up with solutions that are measurably better than any individual can on their own.

Yet few people know how to draw this out at the collective level. Most leadership teams don't know how to work collectively and many are not really teams at all. Rather, they are a group of specialized individuals who fail to see beyond their patch.

This ½ day program is designed for intact leadership teams (or boards or similar). During this program, you and your team will learn how to use proven techniques and the art of round tabling to bring your collective wisdom to bear on any creative challenge facing the group.

## Benefits Of Attending

- Strengthen the cohesiveness of your executive team
- Improve the quality of decisions made in your organisation
- Get your team pulling in one direction and caring about more than just 'their patch'
- Nurture higher levels of commitment to any decisions that are made

## Who Should Attend?

This program is designed for intact leadership teams, boards or similar executive groupings, who want to learn proven ways to make collective decisions.

## PROGRAM DATES

Brisbane 18 February 2010

## REGISTRATION & COSTS

\$399pp

Each program has a limited number of places. Your enrolment will be confirmed or regrettably declined within 1 business day of your application.



[www.leadershipdevelopment.edu.au](http://www.leadershipdevelopment.edu.au)

## Why Choose An ALDC Program?

As Australia's only educational organisation with a sole focus on leadership, the Australian Leadership Development Centre (ALDC) is a trustworthy source of practical guidance on what it means to lead well and how you can go about enhancing your leadership impact.



All concepts presented in ALDC programs have a strong grounding in evidence. In the sea of unsubstantiated opinions and management fads the ALDC acts as a beacon, guiding you towards proven and dependable techniques that you can use to bring out the best in your staff.

The program itself is practical and highly experiential, involving you in practising and refining new leadership

behaviours.

## About Your Program Director

Shaun Killian is the senior partner of the Australian Leadership Development Centre. Helping people reach their full potential is both a professional and personal passion that has formed a constant thread throughout his career and life. Shaun holds two master's degrees, including a Master of Leadership. His work draws on a range of fields including psychology, adult-learning, leadership theory, human resources, neuro-linguistic programming and organisational behaviour. In 2007 Shaun chaired the National Summit on Leadership and People Development in Sydney and in 2009 he accepted a role as a guest columnist for The Australian.



## Testimonials

*'Shaun uses a masterly coaching style to great effect!'*

Tom Hardy, President Australian Primary Principals Association

*'A valuable experience with a very good presenter'*

John Warrall, Executive Director, Queensland Public Service.

*'Shaun speaks with real authority on the subject of leadership'*

Frank Crowther

Director, Leadership Research Institute  
University of Southern Queensland



## Executive Team

### Fact File

High-performing executive teams have a positive impact on productivity throughout the entire organisation. Research shows that:

- Skilled groups make better decisions than individuals.
- Group productivity is enhanced when groups use an agreed approach to solving problems.
- Some approaches to problem solving are far more effective than others.
- Soft skills also affect group productivity and decision making.
- The physical environment where groups meet also impact on the quality of group interaction.
- Investing time in enhancing the way your leadership team interacts, pays hard dividends in terms of results.

To register or for further information visit our website:  
[www.leadershipdevelopment.edu.au](http://www.leadershipdevelopment.edu.au)

or contact the program director at  
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